

Safeguarding Policy Statement

Children and Adults at Risk Guildford City Swimming Club

In association with Swim England's Wavepower

Introduction

Guildford City Swimming Club (GCSC) is committed to safeguarding and promoting the welfare of children and Adults at Risk participating in its activities. The Club will take reasonable and proportionate steps to protect participants from harm and to promote a safe, positive and inclusive environment. GCSC adopts and implements Swim England's Wavepower safeguarding policy and procedures and will comply with the safeguarding requirements applicable to a Swim England affiliated club. Safeguarding is a shared responsibility. The Club's trustees retain overall responsibility for safeguarding governance, while designated officers, employees and volunteers have responsibilities appropriate to their respective roles.

Policy

- Adopt and implement Wavepower, the Swim England Safeguarding Policy and Procedures for children and Adults at Risk and maintain its safeguarding arrangements in accordance with the applicable requirements of Wavepower.
- Recognise the right of children and Adults at Risk to participate in a safe, positive and inclusive environment and take reasonable and proportionate steps to protect them from harm.
- Promote appropriate standards of behaviour among employees, coaches, teachers, volunteers and others acting on behalf of the Club, consistent with Wavepower and the applicable Codes of Conduct.
- Appoint a Welfare Officer with the skills, independence and training required by Wavepower to act as the designated point of contact and take the lead in responding to safeguarding and welfare concerns within the Club.
- Make the Welfare Officer's name and contact details readily available to relevant staff, volunteers, members, parents and guardians and Adults at Risk so that concerns can be raised directly and appropriately.
- Require safeguarding training and relevant checks for individuals undertaking roles for which such training or checks are required, in accordance with Wavepower and applicable legal and regulatory requirements.
- Recruit staff and volunteers working with children or Adults at Risk in accordance with the applicable safer recruitment requirements contained in Wavepower.
- Provide or require training appropriate to relevant roles, communicate the applicable Codes of Conduct and Wavepower requirements, and take reasonable steps to promote and monitor compliance with them.
- Provide accessible arrangements through which safeguarding and welfare concerns can be raised, including concerns raised by children, Adults at Risk, members, parents or guardians, employees, volunteers or other appropriate persons.
- Respond appropriately to safeguarding and welfare concerns raised with the Club and record, escalate and report such concerns in accordance with Wavepower and other applicable requirements.

- Handle safeguarding information appropriately, confidentially and securely, sharing information only where appropriate or required for safeguarding, legal, regulatory or other legitimate purposes and in accordance with Wavepower and applicable data-protection requirements.
- Maintain appropriate arrangements for the secure recording, storage, access, retention and sharing of safeguarding information, in accordance with Wavepower and applicable requirements.