

Safeguarding Policy Statement

Children and Adults at Risk

Guildford City Swimming Club — in association with Swim England's Wavepower

Introduction

Guildford City Swimming Club (GCSC) is committed to providing an environment in which all children and Adults at Risk participating in its activities have a safe and positive experience. In order to achieve this, GCSC agrees to the policy set out below.

Policy

- Adopt and implement Wavepower, the Swim England Safeguarding Policy and Procedures for children and Adults at Risk, in full.
- Recognise that all children and Adults at Risk participating in our activities — regardless of age, gender, race, faith, sexual orientation or ability — have the right to enjoy their involvement in our sport in a safe environment and to be protected from harm.
- Ensure that everyone who works or volunteers with children or Adults at Risk in our organisation provides a positive, safe and enjoyable experience for them.
- Appoint a Welfare Officer with the necessary skills and training, as outlined in Wavepower, who will take the lead on all safeguarding matters concerning children and Adults at Risk raised within the organisation.
- Ensure that the Welfare Officer's name and contact details are known to all staff, members, parents/guardians of members under 18, and members who are Adults at Risk.
- Ensure that everyone who works with children or Adults at Risk in the organisation has undertaken the appropriate training and had the relevant DBS checks, and adheres to Wavepower and the regulations of our sport.
- Ensure that everyone working or volunteering with children or Adults at Risk, whether paid or unpaid, is recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
- Ensure that everyone who works with children or Adults at Risk in the organisation has received training appropriate to their role, and has been given, understands and adheres to the requirements of the Codes of Conduct and Wavepower.
- Give all members of the organisation, parents/guardians of members under 18, and members who are Adults at Risk the opportunity to raise concerns about a child's welfare or the welfare of an Adult at Risk in a safe and confidential manner.
- Ensure that all safeguarding matters concerning children or Adults at Risk — whether concerns about welfare or protection — are dealt with appropriately, in accordance with the guidance for reporting and action set out in Wavepower.
- Ensure that confidentiality is maintained at all times, and that everyone acts in the best interests of the child or Adult at Risk concerned.
- Ensure that all information relating to safeguarding matters is held safely and securely.

Related policies

- [GCSC Welfare and Safeguarding](#)

- [GCSC Whistleblowing Policy](#)
- [GCSC Adults at Risk Policy](#)
- [Codes of Conduct – Swimmers, Parents, Coaches and Officials](#)
- [Swim England Wavepower](#)

Contact

- [GCSC Welfare Officer — \[welfare.officer@gcsc.co.uk\]\(mailto:welfare.officer@gcsc.co.uk\)](#)
-

This statement should be read alongside Swim England's Wavepower policy and GCSC's wider Welfare and Safeguarding procedures. It will be reviewed annually, or sooner if changes in legislation or Swim England guidance require it.