Senior Competitive Development Squad
Specification Sheet 2024-25

Generally, 14 Years & Over (Born 2011 or earlier)

Ages are determined as at 31 December 2025

Total available weekly training sessions	Pool – 6.5 hours

Squad Profile

Senior Competitive Development Squad is part of Guildford City's Transition Section and forms part of the County Aspirational Pathway. It is for swimmers aged 14 and older (Born 2011 and earlier). The Squad's aim is to offer a developmental opportunity for swimmers who wish to be competitive but have not yet reached the appropriate developmental level or who are not ready to make the necessary level of commitment to the other competitive squads.

The Squad is managed on a slot system whereby a member only pays for the hours they book and can only train within the sessions selected. There is a weekly programme available totalling 6.5 hours of pool training.

Minimum Standard

There are no consideration times required, admission is at the discretion of the Coach and is reviewed on a termly basis

Movement to other squads / pathways

Swimmers who meet the relevant "Key Measures" may be considered for a promotion to
Another squad at any point during the year at the discretion of the coaches.

- Ages as at 31 December 2025
- Special consideration may be made at the Coaches' discretion waiving the age parameters. In reviewing each case Coaches will consider the history of a swimmer's commitment to training and competition as well as their work ethic and maturity.
- The Coaches may waive any of the criteria contained in this document at their sole discretion.
- Please note that standards stated may change without prior notice or justification.
- Graduation from squad to squad will normally take place at the beginning of the new swimming year in September.

Motto

'Shaping the Future of Swimming in the South East'

Mission Statement

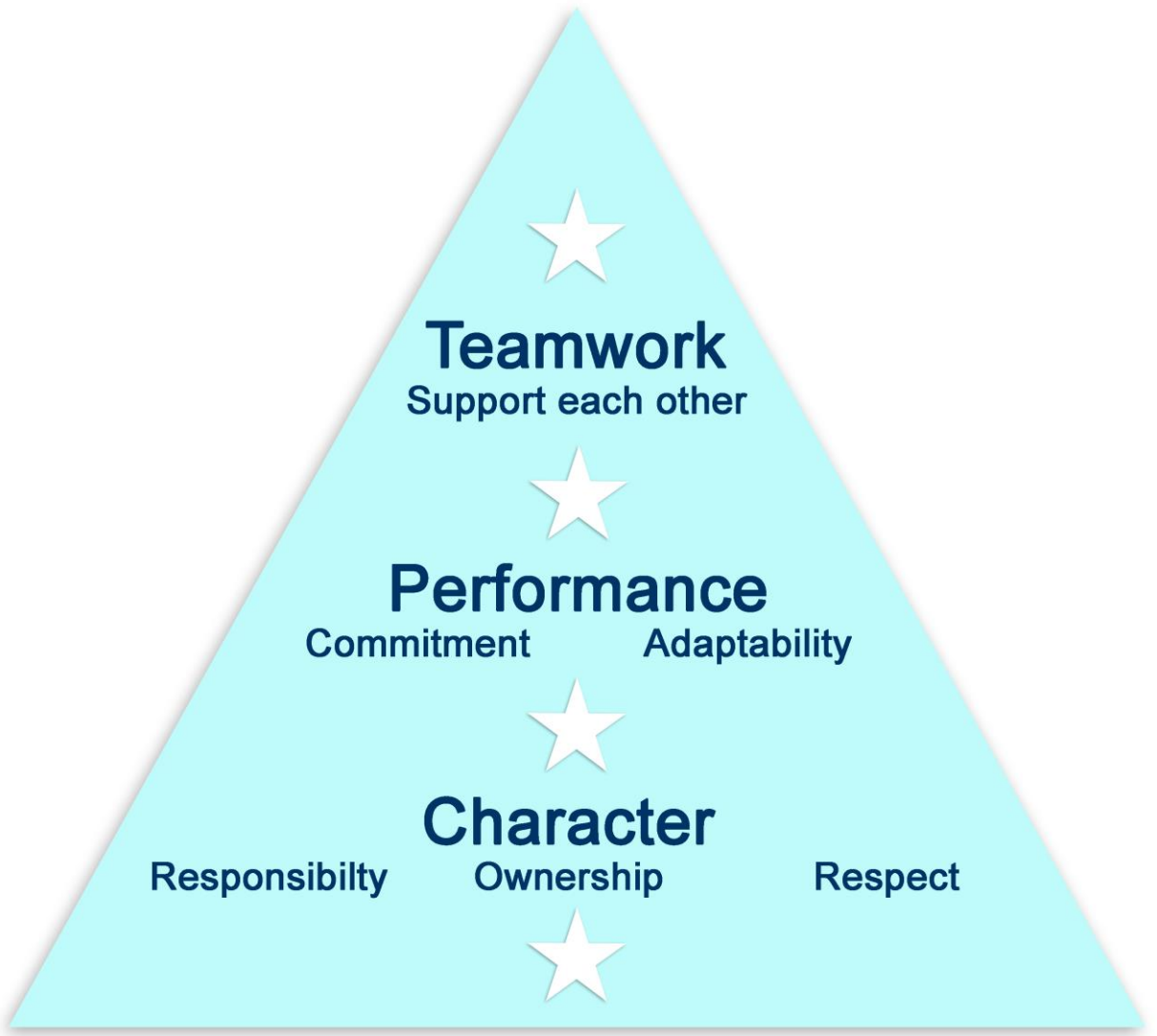
Every day we strive to provide an environment where personal excellence, honesty and commitment are expected. Through the pursuit of our dreams and goals we learn valuable life skills and develop the drive to achieve our potential in swimming and life. We are committed to fostering a healthy environment (mentally and physically) where swimmers are not afraid to fall down, fall short or fail in the lofty pursuit of their dreams; this is where character is developed.

Vision Statement

To continue to build a tradition of swimming excellence and develop our national reputation for producing passionate, inspired and high producing swimmers and coaches. Our aim is to ensure that every athlete has the opportunity to reach their potential within the sport (regardless of standard) and to provide a culture that encourages learning and personal development within a safe friendly environment. Good sportsmanship will always be encouraged with the expectation that our members strive to be humble in victory and gracious in defeat. To maintain the highest possible standards we believe that team unity, character development and personal responsibility are paramount to providing a successful culture for all.

Administrative Office: 70 Connaught Road, Aldershot, Hampshire, GU12 4RR
Registered in England Office: 48 Rothchilds Drive, Sarisbury Green, Southampton, SO31 7NS
Guildford City Swimming Club: Registered Charity No: 1148907. Company Limited by Guarantee: Company No: 07667762.

Values


Teamwork
Support each other
Performance
Commitment
Adaptability
Character
Responsibilty
Ownership
Respect

TEAM SURREY

Swim England Swimming | Performance Centre

Key Values

★ Teamwork

Support each other

We aim to support everyone involved with Guildford City Swimming Club or the University of Surrey. This includes **supporting team mates** at competitions and training partners during training sessions.

★ Performance

Commitment

This involves making a commitment to the club and includes commitment to **attendance, work ethic** and **punctuality** at training, competition and any other activities associated with the club.

Adaptability

Everyone needs to be adaptable to training and competition but we expect all members to show **willingness** and **tenacity** to changing under challenging circumstances. Furthermore, we all need to show **resilience** within our lives and the ability to bounce back from adversity is an important quality.

★ Character

Responsibility

Our expectation is that every member takes responsibility for their actions to include training, competition and any other activities and lifestyle management.

Respect

Our expectation is that everyone shows respect for other **members**,the **facility** and for us as **individuals**.

Ownership

Our expectation is that we all take ownership for the **process** of **training**, take **accountability** for our actions and ownership for **self-reflection** of our actions.

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